New Beginnings empowers survivors and mobilizes community awareness and action to end domestic violence.

Job Posting

MENTAL HEALTH CLINICIAN

This is a remote/hybrid position. Applicants will need a private, quiet space at home from which to provide confidential advocacy services to program participants and check-ins with New Beginnings Staff. Applicants must hold an active and valid WA state clinical license with no sanction or disciplinary action by Department of Health.

New Beginnings strives to build a meaningful, welcoming, and equitable workplace, inclusive of diverse voices, experiences, and perspectives. New Beginnings is an equal opportunity employer. New Beginnings values your lived experience. Survivors, Black, Indigenous, people of color, and LGBTQIA+ people strongly encouraged to apply.

In New Beginnings' Mental Health Program, we offer a variety of supportive services to individuals and families who are building lives free of abuse. We take pride in offering services that focus on healing and empowerment, recognizing how trauma and its aftermath can affect everyone differently.

Summary: The Mental Health Clinician works in a dynamic multidisciplinary team providing treatment services according to the MIDD Contract. Clinician responsibilities include ensuring patient safety, providing milieu interventions, leading psychoeducational and process-oriented therapy sessions, facilitate clinical assessments, conduct individual therapy sessions, outreach coordination, prioritizing referrals, and other case management tasks as assigned.

REPORTS TO: CAP (Community Advocacy Program) Co-Director

HOURS: 36 hours per week/4-day work week; Mon-Thurs with variations of 9-hour day due to business Needs.

COMPENSATION: Salary range is $75,000.00 - $85,000, Depending on experience. This is a salaried, exempt position.

BENEFITS: Medical, Dental and Vision Insurance, Generous PTO, Life Insurance; 403b retirement plan

TO APPLY: *Please apply by sending a resume, cover letter, clinical information and three references to* ***CAPjobs@newbegin.org****. Only complete applications will be considered. Selected candidates will be contacted by phone and/or email. We are not able to respond to status inquiries about this position. Interviews will be conducted via Zoo*

Responsibilities:

- Provide time-limited, culturally sensitive individual therapy to up to 24 clients, and periodically facilitate groups for a designated small number of program participants.
- Participate in supervision as needed and in accordance with licensure regulations.
- May provide training regarding the impact of domestic violence and trauma-informed services for staff, volunteers and the community.
- Create and foster relationships with community-based agencies as appropriate.

• Maintain all records as required by agency policy and HIPAA standards, and ensure the accurate and timely submission of required reports.
• Participate in clinical consultation, staff meetings, and agency trainings.

Essential Job Functions

- Ensures clinical documentation is complete and timely throughout the course of treatment with 72 hours of service provided.
- Establish therapeutic rapport with clients in MIDD programming.
- Facilitates admission assessments and the admission process for new patients with professionalism, courtesy, and a welcoming attitude.
- Participates in weekly team meetings and communicates weekly treatment goals with all team members.
- Completes appropriate number of therapy sessions weekly for patients.
- Completes discharge session with patients to ensure coping skills, transition plan, and resources are understood.
- Communicates with referral sources for continuity of care upon admission, midpoint, and discharge.

Data Entry

- Enters consistently complete, accurate and appropriate service data into the agency database.
- Responds to meet data needs identified by the CAP Co-Director or data staff.
- Coordinates and submits data for subcontractors.

Community Networking

- Maintains extensive knowledge of community resources for the benefit of survivors.
- Partakes in MIDD Cohort and community meetings per contractual obligations.
- Maintains positive working relationships with other domestic violence and service agencies in the community.

Resource Development

- Provides program information and stories as needed by the development team to build donor support and pursue funding opportunities.

Team-Work and Professional Development

- Actively contributes to a positive team environment to ensure the collaboration needed for provision of high-quality services to survivors.
- Participates in all staff meetings, team meetings, agency retreats, and other activities as required.

Other

- Assists with administrative or other tasks as requested by the CAP Co- Director, exhibiting flexibility and responsiveness to unanticipated needs.

Qualifications:

- Must be licensed to provide services in the state of Washington.
- Commitment to the mission of New Beginnings and to the needs of domestic violence survivors.
- Willingness to learn about and promote equity and social justice within and outside of New Beginnings.
- Knowledge of the dynamics of domestic violence and the impact of trauma on survivors and their children. Experience with domestic violence and survivor-centered advocacy. Related experience in non-domestic violence agency settings will be considered.
- Demonstrated ability to collaborate with diverse survivors in a welcoming, supportive, culturally responsive manner.

- English fluency is required; fluency in one or more of these additional languages is preferred: Spanish, Chinese, Vietnamese, Russian, Ukrainian, Amharic, Somali, Tigrinya, Punjabi, Hindi, or other African, Asian, and Middle Eastern languages.
- Knowledge of a wide range of community resources to meet variable survivor needs.
- Ability to successfully work remotely, maintain work schedule, update work calendar in Outlook to reflect all meetings and appointments, and complete all job duties on time with limited supervision.
- Demonstrated ability to address detail and ensure follow through.
- Ability to maintain participant confidentiality.
- Ability to represent New Beginnings in a professional manner to community partners and the broader public.
- Ability to use supervision effectively to gain support and enhance performance.
- Ability to engage in constructive self-care activities to manage secondary trauma.
- Proficient with Microsoft Office applications.
- Required licensure: LMFT (A)/LMHC (A)/LICSW (A) or equivalent.

Extra Benefits:

- Employee Assistance Program
- Professional Development
- Parental Leave
- Caregiver Support System
- Wellbeing Resources
- Adoption Assistance Program
- Flex Spending Account
- Health Savings Account
- Short- and Long-Term Disability
- Life and Accidental Death and Dismemberment Insurance
- Voluntary Critical Insurance and Accident Insurance
- Training and Development

Physical Requirements

Prolonged periods sitting at a desk and working on a computer. Must be able to lift up to 15 pounds at times.