

Deputy Director



LOCATION

Seattle, Washington

DEADLINE

Open Until Filled

HOURS

36 hours per week, primarily Monday through Friday with flexible hours as needed.

COMPENSATION

\$95,000-\$100,000; DOE
Full-time exempt position;
medical, dental and vision
benefits; life insurance;
retirement contribution; paid
time off, education leave and
allowance.

[Apply Now](#)

New Beginnings, an organization that empowers survivors and mobilizes community awareness and action to end domestic violence, is hiring a Deputy Director to partner with the Executive Director to lead the organization and ensure that direct service and social change programs are high quality, innovative, and promote equity.

We are seeking a leader with a passion for social justice, and who is also a collaborative team player. Expertise in domestic violence advocacy, community engagement, program management and/or supervision of management level staff is essential. Successful candidates will have a demonstrated commitment to racial and gender equity and excel in strategic thinking.

Join our diverse and vibrant community of activists working to end gender-based violence. BIPOC, members of the LGBTQ community, Survivors and those with bilingual skills are strongly encouraged to apply.

“When New Beginnings helped me find a new apartment, it was the first time I let out my breath, the first time I allowed myself to imagine a new future, the first time I reclaimed my spirit.”

-former New Beginnings participant

New Beginnings needs you to help advance our future!



New Beginnings: The Agency, Mission, and Vision



MISSION

New Beginnings empowers survivors and mobilizes community awareness and action to end domestic violence.

VISION

New Beginnings envisions a world free of violence and oppression, reflected in peaceful relationships and communities.

Founded in 1976 as Seattle's first organization dedicated to ending domestic violence, New Beginnings provides an array of supports to survivors at all steps on their journey with domestic violence. With more than 45 years of operation, New Beginnings is a leading force in the movement to end domestic violence.

OUR PROGRAMS INCLUDE:

- Community based individual advocacy and support groups
- Legal advocacy and clinics
- Children's services
- Mental Health therapy
- Temporary Housing
- Rapid Rehousing
- Technology Enabled Coercive Control (TECC) Clinic
- Community education and professional training
- Teen dating abuse prevention education
- DVHopeline, a 24/7 domestic violence resource line for all of King County



New Beginnings strives to build a meaningful, welcoming, and equitable workplace, where diverse voices, experiences, and perspectives belong. As an organization, we are committed to racial equity and dismantling the ways racism and oppression show up in our historical and current practices.



Priorities for Our New Deputy Director



The Deputy Director will supervise the Directors of our:

Community Advocacy Program, which provides individual advocacy, support groups, legal advocacy, children’s services, financial assistance, and legal and technology clinics to survivors.

Home Safe Program, which provides temporary housing and rapid re-housing services to survivors, with wrap-around support.

DVHopeline, a brand new, centralized domestic violence helpline that serves all of King County.

Social Change Director, who supervises our youth dating abuse prevention, and community outreach, education, and professional training efforts.



The Deputy Director will also supervise our:

Clinical Supervisor, who provides counseling to adult survivors served by New Beginnings’ programs.

Grants and Compliance Manager, who manages all contract funding – accounting/budgeting, invoicing, and reporting.

Data Manager, who is responsible for maintaining the integrity of our Salesforce program data, creating and submitting reports to contract monitors.

The Deputy Director will serve:

- On New Beginnings’ **senior management team**.
- As the **back-up point of contact for government funders**, inclusive of writing funding applications and developing contract budgets, responding to funder queries, and more.



Ideal Candidate



The ideal candidate will be an experienced team leader with a deep commitment to New Beginnings' mission of ending domestic violence. A strong equity lens, as well as an understanding of the dynamics of gender-based violence and how it is rooted in, and intersects with, systemic oppression is required.

The new Deputy Director will relish working in a collaborative team and will welcome the opportunity to provide visionary leadership.

Other important qualities include:

- Experience providing high quality supervision to management level staff and/or program management.
- Experience providing supportive services to survivors or in other relevant human service settings.
- Demonstrated leadership, conceptual thinking skills and creative problem solving.
- Ability to motivate and inspire colleagues and foster teamwork.
- Experience with managing and applying for government funding a plus.
- Demonstrated experience with developing and monitoring budgets.
- Ability to grasp data and use it to inform ongoing program development.
- Ability to serve as an effective New Beginnings ambassador to community partners, funders, donors, and the broader public.

So much of what we do is life changing, crucial and important. Being able to hold space for folks and to be that resource, really gives one hope about the work that we're doing for the DV movement and at New Beginnings in particular.

-New Beginnings Advocate

How to Apply

We welcome people from all cultures and backgrounds, and we strongly encourage applications from survivors of domestic violence, Black, Indigenous, and People of Color communities, people with disabilities, members of the LGBTQ+ community, and people from other underrepresented and historically marginalized groups.

Applications will be accepted until the position is filled:

- Email your resume and cover letter to jobs@newbegin.org.
- Please address in your cover letter **your interest** in this position and how **your experience** is a fit with these criteria, with particular emphasis on **your commitment** to racial and gender equity.

Questions about this position are welcomed and may be addressed to Aja Osita, New Beginnings' Executive Director at jobs@newbegin.org.