



New Beginnings empowers survivors and mobilizes community awareness and action to end domestic violence.

Job Announcement

CLINICAL SUPERVISOR (COMMUNITY ADVOCACY PROGRAM)

Most Community Advocacy Program therapy services are done remotely in the Seattle area to support the needs of participants; ideal applicants will have a private, quiet space at home in which to provide remote services and supervision to participants and a small team of contracted therapists.

New Beginnings strives to build a meaningful, welcoming, and equitable workplace, inclusive of diverse voices, experiences and perspectives. New Beginnings is an equal opportunity employer. Survivors, Black, Indigenous, people of color, and LGBTQIA+ people strongly encouraged to apply.

In New Beginnings' Community Advocacy Program, we offer a variety of supportive services to individuals and families who are building new lives free of abuse. We take pride in offering services that focus on healing and empowerment, recognizing how trauma and its aftermath can affect each individual differently.

New Beginnings values your lived experience. To apply, please send a cover letter detailing any experience related to the job responsibilities and qualifications, resume, and 3 professional references to jobs@newbegin.org. New Beginnings conducts background checks for all positions and will discuss results with applicants as needed. Only complete applications will be given full consideration. Open until filled.

Additional agency information available at www.newbegin.org

RESPONSIBILITIES: Collaborates with contracted therapists to provide clinical supervision to New Beginnings behavioral health program and provide time-limited mental health/substance use services for domestic violence survivors.

REPORTS TO: Deputy Director

HOURS: 36 hours per week; Monday-Thursday business hours. Occasional evening hours as appropriate to meet participant needs. Remote.

COMPENSATION & BENEFITS: **\$38.00 per hour, non-exempt**
85% paid medical, dental & vision benefits; 100% paid life insurance.
Educational allowance and paid monthly trainings.
Employee assistance program (EAP).
29 days of paid leave annually; 11 paid holidays.
Flexible hybrid/ remote work schedule

RESPONSIBILITIES:

- Provide time-limited, culturally-sensitive individual therapy to participants, and facilitate groups for a designated small number of program participants
- Provide oversight for New Beginnings behavioral health program, including supervision and/or consultation for part-time/contract therapists and master level Interns.
- Provide mental health/substance use consultation to staff.
- Provide training regarding the impact of domestic violence and trauma-informed services for volunteers and the community.
- Create and foster relationships with community-based agencies as appropriate.
- Maintain all records as required by agency policy and HIPAA standards, and ensure the accurate and timely submission of required reports.
- Participate in clinical consultation, staff meetings, and agency trainings.

- Provide supervision, management and consultation to contracted therapists to ensure organizational compliance for government, state and local contracts.
- Provide supervision and support for part-time clinical interns placed at New Beginnings
- Ensure ongoing recruitment and supervision of master level counseling interns.

General Community Networking

- Maintains positive working relationships with other domestic violence and human service agencies in the community.
- Builds relationships with businesses or other community resources to secure assistance or services for participants and promote New Beginnings' services.
- Attends community meetings and multi-disciplinary team meetings as assigned by the Deputy Director.

Data Integrity

- Enters consistently complete, accurate and appropriate participant and service data into the agency database.
- Responds to meet data needs identified by the Data Manager, Program Directors or admin staff.

Teamwork and Professional Development

- Actively contributes to a positive team environment to ensure the collaboration needed for provision of high-quality services to survivors.
- Participates in all staff meetings, team meetings, planning days and agency in-service trainings.
- Attends and documents trainings to ensure compliance with Washington Administrative Code training requirements for domestic violence advocates.

QUALITIES WE ARE SEEKING:

- Commitment to the mission of New Beginnings and to the needs to domestic violence survivors.
- Master level degree and licensure in mental health counseling or clinical social work
- A minimum of two years' experience providing behavioral health counseling/therapy
- Experience with trauma-focused therapy highly desirable
- Willingness to learn about and promote equity and social justice within and outside of New Beginnings.
- Current knowledge, or willingness to learn about the dynamics of domestic violence and the impact of trauma on survivors and their children.
- Ability to network with a variety of community human service providers and business professionals.
- Ability to work with diverse survivors in a welcoming, supportive, culturally competent manner.
- Ability to exercise flexibility and creativity in helping survivors overcome a variety of barriers to stability.
- Ability to take initiative and maintain accountability to colleagues while providing services in a variety of settings.
- Demonstrated ability to handle crises and juggle multiple responsibilities in a fast-paced environment.
- Ability to maintain participant confidentiality.
- Strong attention to detail and follow-through.
- Ability to represent New Beginnings in a professional manner to community partners and the broader public.
- Ability to use supervision effectively to gain support and enhance performance.
- Ability to engage in constructive self-care activities to manage secondary trauma.
- Proficient with Microsoft Office applications.
- Fluency in Spanish, African, Russian or Asian languages a plus.
- Possession of a valid Washington State driver's license and access to reliable personal car.