



New Beginnings empowers survivors and mobilizes community awareness and action to end domestic violence.

Job Announcement

HOME SAFE PROGRAM YOUTH AND FAMILY ADVOCATE

Join a diverse and vibrant community of activists working to end gender-based violence by becoming a Domestic Violence Advocate at New Beginnings.

In New Beginnings' Home Safe Program, we offer a variety of supportive services to individuals and families who are building new lives free of abuse. We take pride in offering services that focus on healing and empowerment, recognizing how trauma and its aftermath can affect each individual differently.

New Beginnings strives to build a meaningful, welcoming and equitable workplace, inclusive of diverse voices, experiences and perspectives. New Beginnings is an equal opportunity employer. Survivors, people of color and LGBTQ people strongly encouraged to apply.

Email resume and cover letter detailing experience relative to this job opening to info@newbegin.org. We value your lived experience.

Open until filled. Additional agency information available at www.newbegin.org

RESPONSIBILITIES: Provides mobile, culturally competent, and trauma informed supportive services and age-appropriate prevention education to domestic violence survivors' children in New Beginnings' Home Safe Program. Participants include those receiving emergency Bridge and DV Housing First rapid re-housing services. Supports survivors' parenting skills to promote children's well-being and resilience.

REPORTS TO: Home Safe Program Director

HOURS: 36 hours per week.

COMPENSATION: \$20.60 per hour, medical, dental and vision benefits; monthly paid trainings; training allowance; paid leave; life insurance; retirement contribution. This is a non-exempt position.

RESPONSIBILITIES:

Supportive Services

- Provides emotional support and individual case advocacy for the children of domestic violence survivors who are staying in New Beginnings' Bridge Housing or Rapid Rehousing program. Coordinates with schools, mental health providers, child protective services or other human service providers as needed on behalf of participants.
- Ensures services provided reflect and contribute to agency efforts to promote equity and social justice.
- Provide emotional support and case advocacy to parents related to parenting and the overall well-being of the family.
- Collaborates closely with Home Safe Survivor Advocates to strengthen participants' parenting skills to help children heal and build resiliency in the wake of abuse.
- Incorporates trauma informed best practices into supportive services, prevention and advocacy work with children and parents.
- Facilitates age-appropriate educational/support, individually and in group format, focused on building resiliency and domestic violence prevention for children and youth.
- Organizes fun and engaging group activities for children and youth.
- Maintains complete and appropriate participant files.

- Assists with identifying and supporting community volunteers or professional resources to provide child development, parenting or other relevant education for participants.
- Provides childcare as needed during adult support group(s) and other advocacy meetings.
- Coordinates interpreter or ASL services for non-English speaking or deaf/hard of hearing participants.
- Other duties as assigned.

Data Integrity

- Enters consistently complete, accurate and appropriate participant and service data into the agency database.
- Responds to meet data needs identified by the Program Director or data staff.

Community Networking

- Maintains extensive knowledge of community resources for the benefit of children, youth and families.
- Maintains positive working relationships with other domestic violence and service agencies in the community.
- Builds relationships with businesses or other community resources to secure assistance or services for participants and promote New Beginnings' services.
- Attends community meetings as requested by the Program Director.

Resource Development

- Provides program information and stories as needed by the development team to build donor support and pursue funding opportunities.

Team Work and Professional Development

- Actively contributes to a positive team environment to ensure the collaboration needed for provision of high-quality services to survivors.
- Participates in all staff meetings, Home Safe Program team meetings, planning days and agency in-service trainings.
- Attends and documents trainings to ensure compliance with Washington Administrative Code training requirements for domestic violence advocates.

PREFERRED QUALIFICATIONS:

- Commitment to the mission of New Beginnings and to the needs to domestic violence survivors and their children.
- Willingness to learn about and promote equity and social justice within and outside of New Beginnings.
- Understanding of how children specifically might be impacted by oppression.
- At least two years of experience providing support and advocacy for children and youth who have experienced trauma. Related experience in non-domestic violence agency settings will be considered.
- Knowledge of child development, best parenting practices, and local school systems.
- Knowledge about the dynamics of domestic violence and the impact of trauma on survivors and their children.
- Demonstrated ability to exercise flexibility and creativity in supporting children and youth.
- Demonstrated ability to work with diverse survivors in a welcoming, supportive, culturally competent manner. Experience navigating social services and community resources for youth and families.
- Ability to take initiative and maintain accountability to colleagues while providing services in a variety of settings.
- Experience with mobile advocacy a plus.
- Demonstrated ability to handle crises and juggle multiple responsibilities in a fast-paced environment.
- Ability to maintain participant confidentiality.
- Ability to effectively network with a wide range of community service providers.
- Strong attention to detail and follow-through.
- Ability to represent New Beginnings in a professional manner to community partners and the broader public.
- Ability to use supervision effectively to gain support and enhance performance.
- Ability to engage in constructive self-care activities to manage secondary trauma.
- Proficient with Microsoft Office applications.
- Fluency in Spanish, Russian, African or Asian languages a plus.
- Possession of a valid Washington State driver's license. Access to reliable personal car a plus.